



Swim Instructor
Swim Safe 306 Inc.

Posted: January 1, 2026

Closes: May 19, 2026

Possible Locations:

- Struthers Lake Regional Park
- Town of Radisson
- Candle Lake Provincial Park
- Redberry Regional Park
- Wakaw Lake Regional Park

Locations will be assigned after hiring. We will attempt to accommodate all location requests.

Available positions: 2-4 Instructors per location. These positions operate out of various locations in Saskatchewan, as listed above. Instructors report to their Team Leader and the Swim Safe 306 Aquatic Supervisor.

Who you are:

- You enjoy working outdoors and teaching swimming lessons in open water,
- You bring fun and creativity to your teaching, and
- You are a supportive and productive instructor with a high level of adaptability.

Duties & Responsibilities:

- Instruction of up to six different levels per week, from the Lifesaving Society's Swim for Life and Swim Patrol programs.
- Responsible for individual lesson plans, class attendance, ongoing student progress tracking, and completion of progress reports of all students.
- Carries out responsible instructional duties and ensures a safe environment conducive to aquatic education.
- Carries out instructional duties in a fun and engaging manner, creating a welcoming environment for all participants.
- Ensure instruction area well maintained and all safety standards are being followed for self and participants.
- Continued supervision of all swimming lesson participants during class times.
- Ensures that proper safety procedures are followed and in cases of emergency, performs first aid, water rescues and other lifesaving skills and techniques.
- Recording of incidents that involve both self and participants.
- Maintain a continuous level of customer service and professionalism.
- Participates in mandatory sessional staff training.
- Maintains good public relations with participants and guardians, and site personnel.
- Performs related duties as required.
- Instructors will be responsible for their weekly travel to and from the lesson location.

Qualifications:

- Current Lifesaving Society Bronze Cross or National Lifeguard,
- Current Standard First Aid & CPR-C/AED, and
- Current Lifesaving Society Swim and Lifesaving Instructor OR will have completed this certification prior to employment start date.

Working Conditions:

- Duties are conducted outdoors, at the assigned location. The ideal candidate will be able to adapt to various weather conditions to ensure all lessons are meaningful to participants.
- We urge instructors to communicate and learn from each other, work as a team, and have fun while instructing. We are encouraging applicants to apply with a friend or two and we will try to accommodate location and pairing requests.
- Overnight, camp accommodation will be provided from Sunday at 7:30pm to Saturday at 9:30am (in a shared, powered camper trailer on-site). Sleeping gear, food, etc. will not be provided.

Hours: Monday to Friday, 25-40 hours per week.

Wage: \$18.75-\$22.50 per hour, based on experience.

Administrative Allowance: Allowance provided to complete report cards. Calculated based on number of lessons taught in a week; allowance of 30 minutes per lesson set (i.e. instructors teaching four lessons in one week will receive an additional 2 hours of pay for that week, while instructors teaching six lessons in one week will receive an additional 3 hours of pay for that week).

Term of Employment: Up to 12 weeks of employment, depending on willingness to travel.

Commencement: June 1 - August 28, 2026.

This position requires the successful candidate to provide a satisfactory Vulnerable Sector and Criminal Record Check as a condition of employment.

Applications are being accepted until 5:00pm May 19, 2026.

Submit your cover letter and resume no later than 5:00pm, May 19, 2026, including:

- a copy of all current certifications (preferred), OR a list of certifications and their expiry dates,
- two references, and
- indicate on your cover letter your preferred: location(s) and workmate(s).

Submit to:

Swim Safe 306 Aquatic Supervisor

Email: swimsafe306@gmail.com

www.swimsafe306.com

fb/ig: @swimsafe306

